Jolywood ESG Strategic Goals Overview

Core Scope	We are committed to advancing the application of green technologies and clean energy, minimizing the negative environmental impacts of our operations, and achieving harmonious coexistence between humans and nature.	We strive to create a diverse and equitable workplace, continuously improve compensation and benefits, training and development system, safeguard occupational health and safety, fulfill social responsibilities, support rural revitalization, and contribute to building a harmonious society.		
	Responding to Climate Change Emissions and Waste Management Resource Utilization and Circular Economy	Labour Rights and Human Rights Protection		

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ESG Strategy	Goals	Progress in 2023	Indicators
Environmental Symbiosis  	By 2030, the share of renewable energy will reach 60%; by 2040, it will reach 90%; and by 2050, it will reach 100%. By 2030, absolute emissions of Scope 1 and Scope 2 will decrease by 40% compared to the baseline year (2023). By 2040, carbon neutrality in operations (Scope 1 and Scope 2) will be achieved. By 2030, absolute emissions of Scope 3 will decrease by 30% compared to the baseline year (2023). By 2050, net-zero carbon neutrality will be achieved.	Direct emissions: 23,500.08 tonnes Indirect emissions: 336,323.21 tonnes equivalent	Renewable Energy Proportion Carbon Emissions (Scope 1 & 2) Carbon Emissions (Scope 3)
	By 2035, the recycling and reuse rate of industrial waste will reach 80%. The proportion of annual research and development investment in clean technologies as a percentage of annual revenue will increase year by year.	Relevant practice exists, but statistics are not yet available	Recycling and reuse rate of industrial waste Ratio of clean technology research and development investment to annual revenue
	By 2030, the proportion of production water that is fully recycled will reach 98%.	Relevant practice exists, but statistics are not yet available	Proportion of water recycled for production

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ESG Strategy	Goals	Progress in 2023	Indicators
Social Collaboration	Elimination of prejudice and discrimination, and full guarantee of non-infringement of human rights By 2025, >27% of all employees are female; by 2030 >30% By 2030, the proportion of female in middle and senior management is >23% Disability recruitment 4 per year	The company has no instances of employing child labor or forced labor, or any other non-compliance in this regard. Proportion of female employees: 27.61% Proportion of female in middle and senior management positions: 23% The number of employees with disabilities in the current year has been disclosed, but a recruitment plan for people with disabilities each year has not yet been disclosed.	Number of human rights violations Proportion of female employees Proportion of female in middle and senior management positions Number of employees with disabilities
 	Employee training coverage rate exceeds 98% each year. Average annual training hours per employee exceed 24 hours (Calculation method: Total training hours divided by the number of employees on duty at the end of the year). By 2025, the cumulative one-year attrition rate of key talents will not exceed 35%.	Employee training ratio: 97% Average training hours per capita: 59.59 hours The attrition rate of key talents has not yet been calculated.	Employee training coverage rate Average training hours per employee Key talent attrition rate
1. Definition of Key Talents: Middle and senior management personnel. 2. Data Source: 2023 ESG Report, Data Collection Forms	0 general and above-level safety accidents per year 0 occupational disease incidents per year	The rates of work-related injury, workdays lost due to work-related injury, deaths due to work-related accidents, and work-related fatality rate are all 0. 0 occupational disease incidents.	Number of safety accidents Number of occupational disease incidents
	Supporting rural revitalization projects, by 2030, we will have cumulatively helped more than 240,000 farming households achieve income creation and increase. Actively participating in charitable causes every year.	222,056 grid- grid-connected households under construction (continuously increasing) Relevant data not yet disclosed/statistical	Number of beneficiary farming households Amount contributed to charitable causes / Number of projects participated in

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Industrial Prosperity	Conduct a comprehensive ESG assessment for all new suppliers every year. Carry out ESG due diligence for all core suppliers every year. By 2030, all core suppliers will obtain ISO 14001 certification. By 2030, all core suppliers will obtain ISO 45001 certification.	The performance indicators of supplier reviews from 2022 to 2023 show a significant increase in the number of suppliers with certifications for quality management systems, environmental management systems, and occupational health and safety management systems. The numbers increased from 92, 71, and 64 to 218, 186, and 149 respectively.		Ratio of new suppliers undergoing ESG assessments Ratio of core suppliers undergoing ESG due diligence Certification rate of core suppliers for ISO 14001 Certification rate of core suppliers for ISO 45001
	By 2030, conduct life cycle assessments (including carbon footprint, water footprint, etc.) for all new products. By 2035, achieve a product recycling rate of 90%. By 2035, 80% of product raw materials will be sourced from recycled materials.			Ratio of new products undergoing life cycle assessment Product recycling rate Proportion of recycled materials in product raw materials
	The proportion of research and development personnel exceeds 20% annually. The proportion of research and development investment in revenue exceeds 3% annually. The number of newly authorized patents exceeds 50 annually.			